

Faculty Council Meeting
Zoom Meeting Thursday October 1, 3:30– 5:30 pm

MINUTES

1. **Approve the minutes** from the September meeting. **APPROVED**
2. **Dean's Comments** (see Appendix)

During the Dean's Comments on Possible Revision to the Spring Term Calendar, representatives from the Faculty Senate provided details about the two options. A straw poll was taken with the following results:

- 7 people favored the option of starting on Jan 28, with 1 day of spring break and Good Friday off.
- 24 people favored the option of starting Feb 1, with no spring break and Good Friday off, but one less teaching day than the other option.
- 12 people indicated no preference.

3. **Committee Reports:**

- a. **Academic Affairs** – Kathryn Kuhn **NO REPORT**
- b. **Academic Honesty** – Tony Hasler.
All outstanding cases have hearings scheduled and they are grateful for the extra help.
- c. **Board of Graduate Education** – Dan Warren. **MOTION APPROVED**
Background files at
<https://drive.google.com/drive/folders/1lolzSilJXJgpZsgdq6L3-l8CgMy9Prfy?usp=sharing>

I bring from the Board of Graduate Education to the Faculty Council the seconded motion to approve the following course additions that were unanimously approved on September 23, 2020.

From the Department of Computer Science

New Courses

CSCI 5003: Object-Oriented Software Design

CSCI 5004: Introduction to Algorithms

CSCI 5005: Introduction to Operating Systems

- d. **Core Curriculum Committee** – Lova Randrianarivony
They received UCC subcommittee disciplinary expert nominations and sent recommendations to the dean.
- e. **Curriculum Committee** – Mike May **MOTION APPROVED**

Background files at

<https://drive.google.com/drive/folders/1Vsh23Ukcipu9tEVsls-K7sjh5s6cVsUt?usp=sharing>

On behalf of the committee I move that the council approve the following additions, deletions, and changes that were approved at the September meeting of the undergraduate curriculum committee.

From the Department of Biology

Course Deletions:

BIOL 3440 Embryology (5, Lab)
BIOL 3500 Biodiversity of Africa I (0)
BIOL 3510 Biodiversity of Africa II (3)
BIOL 4020 Vertebrate Reproductive Physiology (3)
BIOL 4060 Structure & Function of Ecosystems (3)
BIOL 4150 Nerve Cell Mechanisms in Behavior (3)
BIOL 4210 Biology & Classification of Orchids (3)
BIOL 4350 Biology of Parasitic Organisms (4, Lab)
BIOL 4400 Applied Ecology (4)
BIOL 4450 Ecological Risk Assessment (3)
BIOL 4470 Electron Microscopy (3)
BIOL 4550 Biology of Aging (3)
BIOL 4620 Biochemistry I (3)
BIOL 4680 Landscape Ecology (3)

From the Prison Program

Change to the AS program

Modify the prison AB to make it align more closely with the new university core to ease transition for students who want to continue at SLU and to make the structure align more closely with MO standards that transfer automatically to other schools for BA degree.

From the Department of Fine and Performing Art

New Course- ART 2460: Installation and Public Art

From the Department of Theological Studies

New Course: THEO 3850: Theology and the Visual Arts

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From the Department of Physics (at the request of the dean's office)

Splitting several 4 unit lecture and lab combinations into a 3 unit lecture course and a 4 unit lab course. Lecture courses will retain their catalog numbers.

PHYS1220 General Physics I (4 credit , due to lab)

Change to

PHYS1220 General Physics I (3 credit) and **PHYS1235 (Lab) 1Cr**

PHYS1240 General Physics 2 (4 credit , due to lab) ,

Change to

PHYS1240 General Physics I (3 credit) and **PHYS1255 (Lab) 1 Cr**

PHYS 1350 Aviation Physics (4 credit , due to lab)

Change to

PHYS 1350 Aviation Physics (3 credit) and **PHYS 1365 (Lab) 1Cr**

From the Catholic Studies Program

New Major:

New Major in Catholic Studies

New Courses:

CATH 3001 - Catholic Intellectual Heritage I

CATH 3002 - Catholic Intellectual Heritage II

CATH 4000 - The Catholic Intellectual Heritage & the Good Life

From the Department of Women and Gender Studies

Change to Major and Minor where required courses are replaced by categories of courses.

f. **Technology Committee** – Jason Fritts.

They seek information: are there any particular issues/needs you want the tech committee to examine?

g. **Rank, Tenure and Promotion Committee** – Mike Barber. **NO REPORT**

4. CAS Reorganization

FCEC decided to gather feedback from college *after* the final report came out from the task force. We will provide a way for people to send in comments, and then an electronic

poll where FC members can indicate their degree of agreement with each comment. This will all happen between now and mid-October.

5. Representatives from other University bodies

a. Faculty Senate

- Policies about Gifts and Institutes are being re-examined.
- There is a call out for nominations for an Academic Program Review Committee (ordinary self-studies)

b. APR

Deans have been working on responses on behalf of programs that were “yellow” (required further study). Provost will likely brief the senate at its next meeting. There’s a rumor that the board has set a target of # of programs to cut, but that has been refuted. The provost will make the final call on any program closures. However, the board is suggesting that the university develop good policies for how to sunset programs (as we have policies for starting them). With respect to PhD programs, there were benchmark criteria around how many applicants you have and how many students finish, and also around revenue.

c. UAAC

Under discussion: Can UAAC take on role to decide when programs should be phased out?

d. GAAC

First item: In light of pandemic-related disruptions to graduate-student research, as well as potential pandemic-related pauses in student progress due to unexpected caregiving or household economic needs, GAAC at its May 2020 meeting unanimously endorsed a motion to extend the University’s allowable time to degree by one year for all students enrolled during AY 2019-20. The motion does not override the right of academic units to maintain a more stringent time-to-degree limitation if they wish. At the September GAAC meeting, Associate Provost Robert Wood worked through policy language for implementing this proposal with the elected GAAC members. Dr. Wood assured us that the language would then head to the Council of Academic Deans and Directors for final approval before being shared SLU-wide.

Second item: The School of Nursing representative has proposed a change to SLU’s non-traditional dissertation option. Currently, a student pursuing this option may submit three publication-ready articles, two of which must be accepted by a journal with the third being under review. Nursing proposes that the number of accepted articles be reduced from two to one. GAAC is asked to vote on the proposal next Friday. On Sept. 18, the full proposal was shared by Associate Dean

April Trees with all Arts & Sciences graduate coordinators, who have been invited to consult their departmental colleagues and to deliver feedback to their division's GAAC representative. Please contact your department's graduate coordinator if you'd like to examine Nursing's full proposal.

6. Other:

Question regarding the staffing of the diversity committee.

In a September 17 email, Interim Provost Lewis wrote:

Recently, I spoke with the deans of our schools and colleges to outline a process by which we will ensure a diverse pool of candidates when filling each open faculty position. The process includes 2 checkpoints to monitor the search's progress. Dr. Smith will lead a group of faculty and staff to oversee this monitoring process. Working with Dr. Smith, if the applicable dean, department chair or I determine that the pool of candidates for any given search is not sufficiently diverse, we will pull the plug on that search and request that the search start over.

The Faculty Council fully supports the goal of this committee, but has questions about the mechanism for staffing it. Does the Faculty Manual allow an appointed committee to exert advisory influence over searches? The Faculty Manual only says:

For full-time positions, a search committee composed primarily of faculty members ordinarily will be established to identify and interview candidates. The Equal Employment Opportunity Policy and Affirmative Action Plan of the University will be followed in searching for, interviewing, and choosing among candidates.

It appears that the group led by Dr. Smith will ensure that the Equal Employment Opportunity Policy and Affirmative Action Plan are followed. However, there is no clear mechanism described for choosing the members of the committee. The committee also appears to be one formed in an ad hoc fashion and without a clear description of membership.

Motion:

The Faculty Council of the College of Arts and Sciences requests the Faculty Senate Executive committee to direct the senate Governance Committee (and/or any other relevant senate committees) whether a committee as described in Interim Provost Lewis' email is consistent with the role of faculty in searching for,

interviewing, and choosing among candidates, and that the relevant senate bodies consult with representatives of the local AAUP chapter in this process.

Given the desirability of ensuring the observance of the Equal Employment Opportunity Policy and Affirmative Action Plan of the University and the need for consistency, the Faculty Council further requests the Senate to explore a mechanism for the creation of a standing committee to ensure future compliance with University policies and goals.

MOTION APPROVED

7. Motion to Adjourn

APPENDIX:

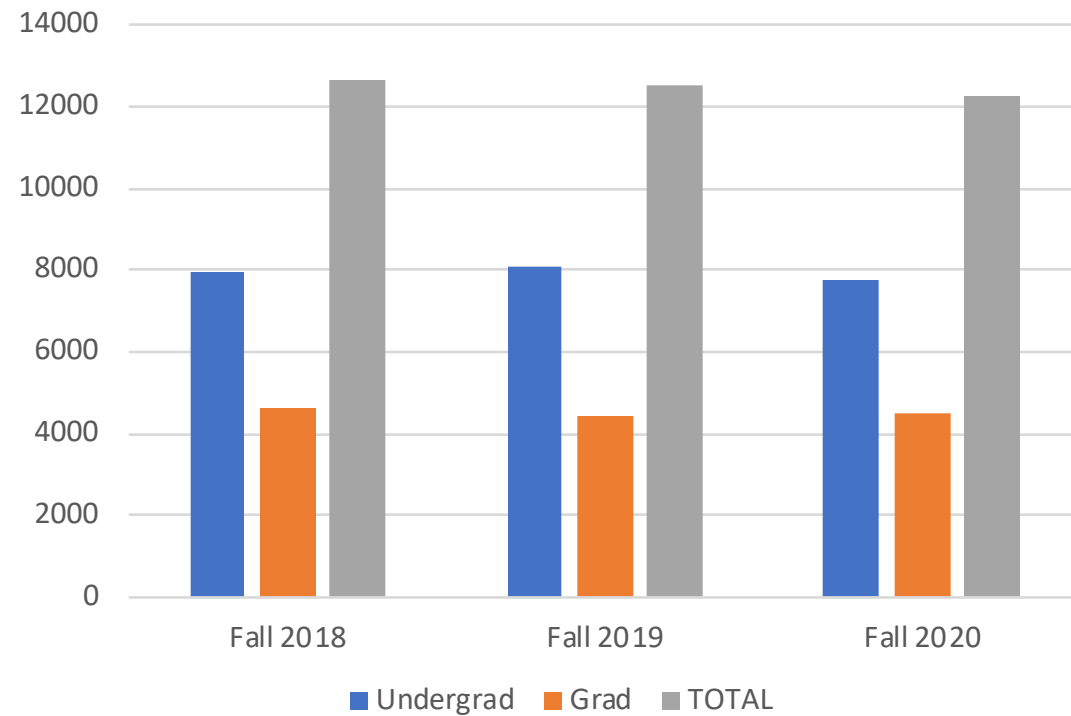
Dean's Report

Faculty Council

October 1, 2020

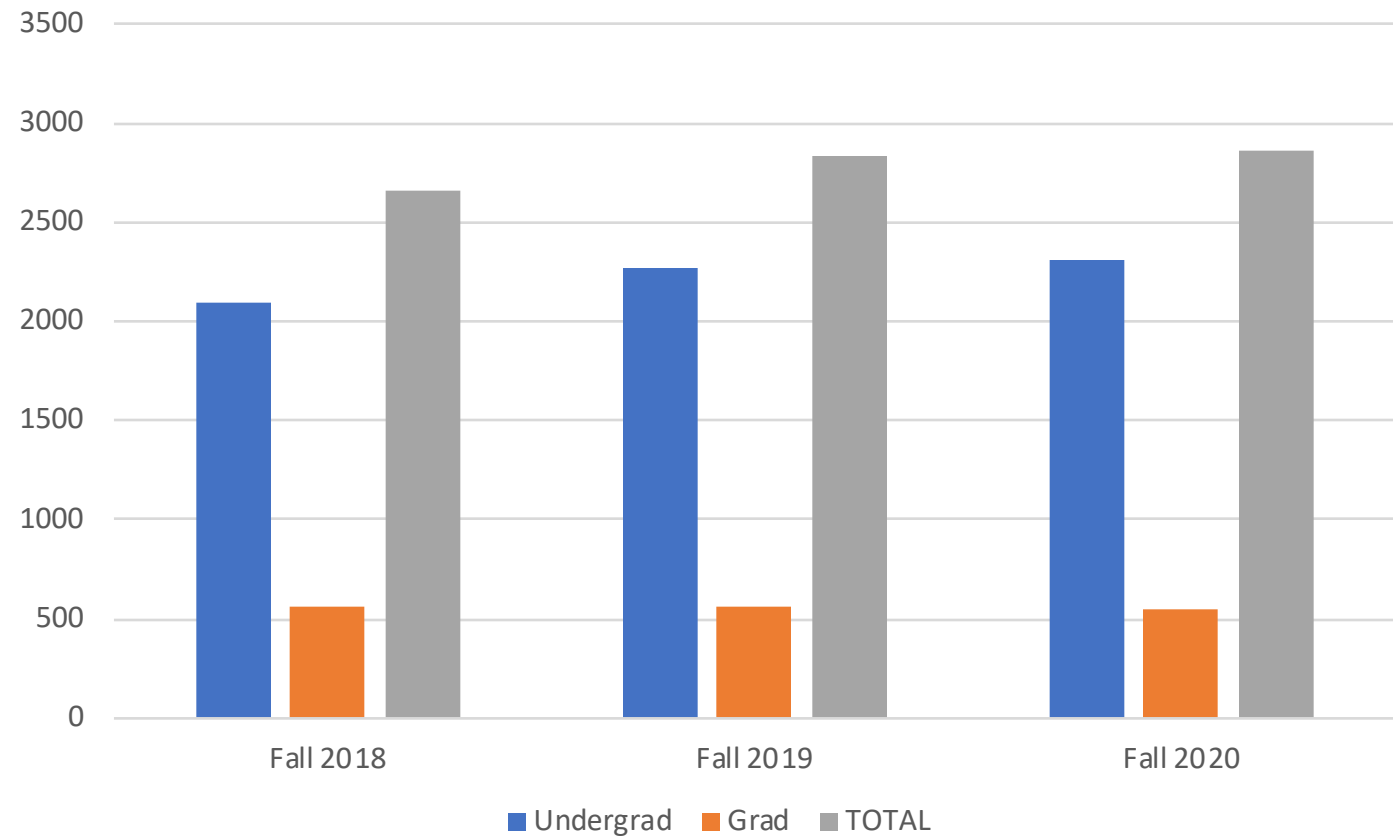
Highlights from University Leadership Meeting (09/29/2020)

- Fall 2020 Census
 - Total University Student Headcount
 - Fall to Fall retention rate at 90% (tracking with previous years)



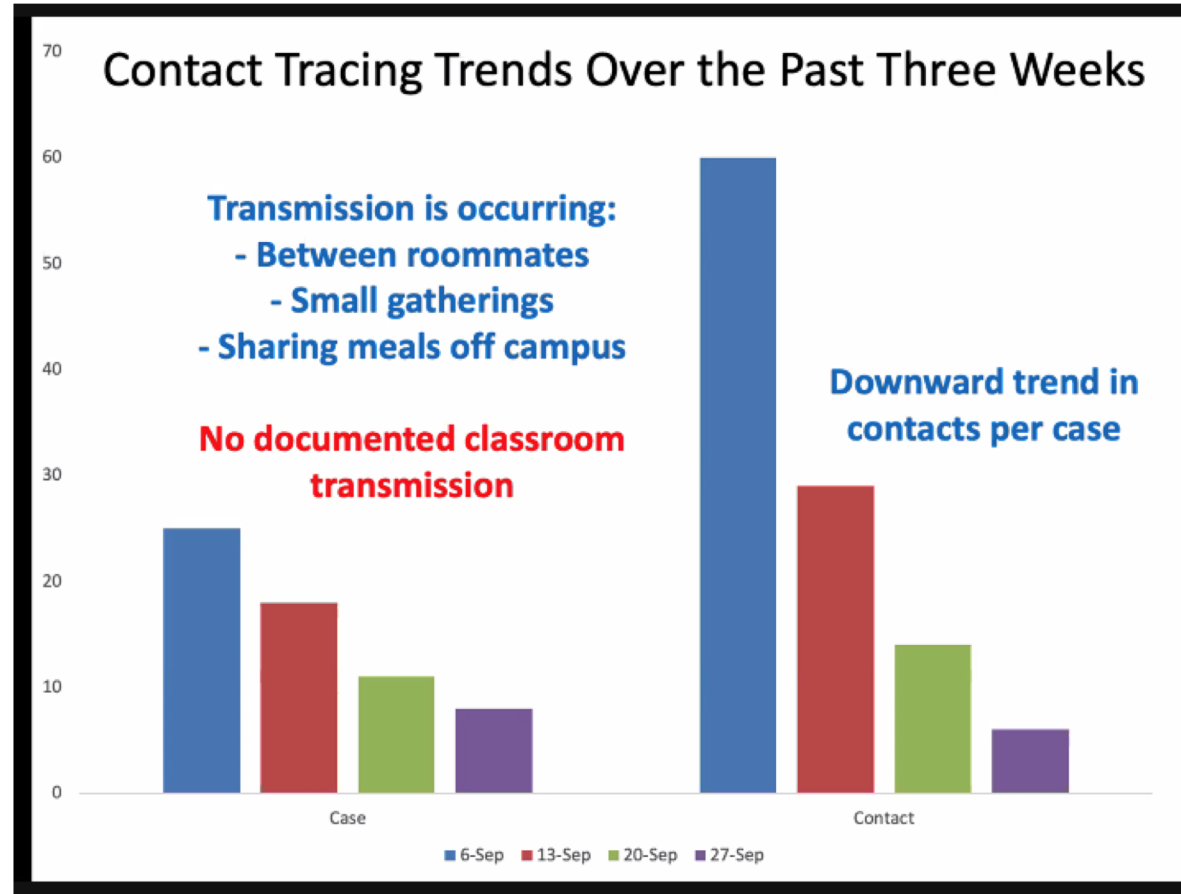
Highlights from University Leadership Meeting (09/29/2020)

- Fall 2020 Census
 - College Headcounts



Highlights from University Leadership Meeting (09/29/2020)

- COVID Update



Highlights from University Leadership Meeting (09/29/2020)

- Spring Semester Planning ongoing, but anticipate coming back *no earlier* than February 1
- Planned updates to Office 365 will occur *after* Fall semester ends to minimize disruption
 - New features, improved functionality