

Faculty Senate Meeting Agenda
Tuesday October 13, 2020, 3.30 – 5.30 pm CDT

Via ZOOM:

<https://slu.zoom.us/j/99621572938?pwd=V05wNi82aFl0bFdxZHliQ3NUTnRUUT09>

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One tap mobile

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Please note that each meeting will be recorded for the purpose of note taking and attendance. Recordings will not be shared outside of the Faculty Senate Executive Committee.

Please note that Zoom offers closed captioning. Let us know if you would like that. We ask that presenters read out the text on their slides, so that we are ADA compliant.

There will not be a roll call. Names of participants are recorded in Zoom. If you send a proxy, please let the FS Secretary Keon Gilbert know in advance the name of your proxy. Thank you.

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| 1. Call to Order | 3.30 pm |
| 2. Moment of Silent Reflection | 3.32 |
| 3. Approval of September Minutes | 3.35 |
| 4. FS President Report (Ruth Evans) | 3.40 |
| 5. National Assessment of Collegiate Campus Climates (NACCC) survey
(Taylor Stalling, Student Development) | 3.45 |
| 6. Academic Portfolio Review Overview (Interim Provost Michael Lewis) | 3.50 |
| 7. Reports from the Board of Trustees Sub-Committees that met 9/24 and 9/25 | 4.30 |
| i. BoT Academic Affairs Committee (Brian Downes) | |
| ii. BoT Business and Administration Committee (Jim Fisher and
Constance Wagner) | |
| iii. BoT Development Committee (Huliyar Mallikarjuna) | |
| iv. BoT Medical Education and Clinical Affairs Committee (Medhat Osman) | |
| v. BoT Student Development Committee (Karla Scott) | |
| vi. BoT Investment Committee (Tom Doellman) | |
| vii. BoT Marketing and Branding Committee (Brad Carlson) | |
| viii. BoT Mission and Identity Committee (Eleonore Stump) | |
| 8. Reports from Senate Standing Committees: | 4.50 |
| i. Academic Affairs Committee (Sherry Bicklein and Sally Beth Lyon) | |

ii.	Budget and Finance Committee (Theodosios Alexander)	
iii.	Compensation and Fringe Benefits Committee (Chris Sebelski)	
iv.	Governance Committee (Wynne Moskop and Kathy Kienstra)	
9.	Reports from Faculty Assemblies/Councils CAS, SOM, SOB, Doisy, SON, PHSJ, Parks, SPS, Libraries, SOL, SOE, Unaffiliated Units (INTO, CADE)	5.10
10.	Old Business	5.20
	(i) Update on University Gift Policy	
	(ii) 2020 awardees of the Norman A. White Award for Engaged Scholarship and Service (Amber Johnson and Kira Banks) and the John A. Slosar Shared Governance Award (Stephen Casmier)	
11.	New Business	
12.	Adjournment	5.30

RE 10/11/2020



**Faculty Senate
Meeting Minutes
September 15, 2020
Zoom Meeting**

Senators Present:

CAS: Robert Hughes, Kathryn Kuhn, Pascale Perraudin, Scott Ragland, Wynne Moskop, Tom Finan, Julia Lieberman, Wenyan Xiao, Joel Jennings, Chris Duncan

Busch-Valentine School of Nursing: Karen Moore, Jean Krampe, Kathleen Carril, Elaine Young

SPS: Joe Lyons

CPHSJ: Stephen McMillin, Jesse Helton, Kimberly Enard, Katie Stamatakis

Chaifetz School of Business: Noni Zaharia, Olgun Sahin, Christopher Thomas, Nitish Singh

Doisy College: Sherry Bicklein, Sarah Walsh, Randy Richter, Barb Yemm

Parks College: Silviya Zustiak, Ronaldo Luna, Jeff Ma

School of Education: Jody Wood, John James, Sally Beth Lyon

School of Law: Kelly Mulholland, Robert Gatter

School of Medicine: Ramona Behshad, Austin Dalrymple, T. Scott Isbell, Katherine Christensen, Michael Donovan, Bilal Khalid, Marie Philipneri, Phillip Ruppert

Libraries: Lynn Hartke, Matthew Tuegel

Independent Centers: Matt Ryan

FSEC: Ruth Evans, Keon Gilbert, Medhat Osman, Stacey Harris, Terry Tomazic, Beth Baker, Theo Alexander

1. Meeting called to order by President Ruth Evans at 3.42 pm
2. Roll Call: names of participants are recorded in Zoom (attendees are listed above)
3. Moment of Silent Reflection: Those who are affected by the wildfires in the states of California, Oregon, and Washington.
4. Approval of August Faculty Senate Meeting Minutes
5. Faculty Senate President's Report
 - University has launched a search for the VP of Student Development. The original search was placed on hold due to COVID-19. Doug Williams is the search committee chair.

- Faculty are represented on eight Board of Trustees Sub-Committees. Faculty members are non-voting, attend quarterly meetings, and are invited to provide the Senate with brief reports.
 - Faculty representatives will provide reports at the October 2020 Senate meeting
 - The Development Committee has a vacancy for a faculty representative.
- CAS Task Force to advise the provost on options for restructuring of CAS provided a preliminary report to the provost on August 10, 2020. The report's proposals were primarily focused on CAS and Parks. The report was initially distributed only to CAS and Parks faculty. However, the provost distributed the report to all faculty on August 26, 2020.
 - A feedback process was established with 4 virtual meetings and a survey
 - Feedback will be included in a final report that will be submitted on October 1, 2020, with revised recommendations to the provost. The provost will work towards a final decision about the best course of action and will follow Section III.I.X of the Faculty Manual.
 - If any re-organizations are enacted they will begin academic year 2021-2022
 - Recent feedback has included: a report from and a survey and a report from the Department of Mathematics and Statistics. Communication, Political Science, and Women's and Gender Studies have submitted feedback and outlined concerns about the proposal in a letter to CAS.
 - Senate Ad Hoc Committee on Policy Concerning Donor Influence over Academic Matters
 - Presented recommendations to Senate March 9, 2019 and a resolution was passed April 16, 2019 to endorse the recommendations of the committee.
 - President Pestello responded to the resolution in September 2019 and asked VP for Compliance and Ethics, Jessica Evenson, to begin working on revisions to gift policy. The VP of Development, Sheila Manion, presented a revised Gift Policy to the FSEC on September 14, 2020, and requested faculty feedback. The expectation was that the revised Gift Policy would be presented to the University Policy Review Committee in October 2020. The FSEC asked for the timeline to be extended until November, and that extension was granted..

Q&A:

- Q: Are there any concerns regarding potential re-organization while having an interim provost and searching for a permanent provost?
- A: Yes, we have heard those concerns. Many people are aware and it is unclear how this will affect all of the decisions that need to be made.
- Comment:
 - The policy on centers will have lots of opportunities for faculty input (?)

- Faculty should continue to raise concerns about the wording of the Gift Policy especially around donor influence

6. Reports from Senate Standing Committees

- Budget and Finance (Theo Alexander)
 - Committee has met and discussed views on academic senate model. President Pestello provided a model from the University of Dayton's budget process. This model allows for input from faculty, deans and students to inform decision making.

7. Reports from Assemblies

- CAS: Anneke Bart and Scott Ragland
 - First assembly meeting was held at the start of September and the Task Force report was discussed and feedback will be sought to advise about the process and next steps
 - Provost Search Committee held a forum to gather feedback and advise about the search process
- SOM: T. Scott Isbell
 - Faculty and SOM Dean have consulted with Kevin Grigsby from AAMC to provide an external review of shared governance process. Data will be gathered across SOM units and recommendations for improvement and best practices will be provided by the end of the calendar year.
 - A number of openings in leadership are being filled such as chairs being hired in the Departments of Anesthesiology and Surgery, other searches are underway for Departments of Psychiatry, Pharmacology, Physiology and Pediatrics. Other vacancies will move forward to be filled.
 - Q&A
 - Q: SOM budget shows there are anticipated losses and some recovery expected in the Department of Medicine, will this prolong the 5% salary reductions?
 - A1: The Budget and Finance Committee is not involved but the Compensation and Fringe Benefits Committee has had more involvement with the recent survey to gather preferences on how and what benefits to restore.
 - A2: Department of Medicine has returned a positive revenue and President Pestello has not provided any timeline for salary returns and the environment is too volatile to make any decisions at this time, but it will be reviewed in January 2021.
- Parks: Jeff Ma
 - Parks faculty held a meeting on August 25, 2020. They discussed the CAS Restructuring Task Force Report. During this meeting the Provost Search Committee engaged Parks faculty about the search for the new Provost.
 - Faculty also discussed Compensation and Fringe Benefits Committee survey
 - Parks had discussions only and did not pass any motions or resolutions

- Law: Rob Gatter
 - Entering class had 196 new students, student retention was high and at a similar rate of previous years, there was a 3% increase in the number of students of color.
- Education: Jody Wood
 - Education faculty will hold its first meeting September 16, 2020 and they have been approved to hire a new faculty member in Education Leadership
- Chaifetz: Nitish Singh
 - Search for a permanent Dean is nearing the end after a recent on campus visit from the finalist. Faculty are awaiting final decision and approval by President Pestello and Provost.
- Doisy: Sherry Bicklein
 - Recent administrative changes have occurred after Dean Wilson stepped down. Tricia Austin will become interim dean. Provost will form a search committee.
 - Dean Wilson submitted a re-organization plan that mostly affected the role of chairs
- Trudy Busch Valentine School of Nursing: Karen Moore
 - Search for a permanent dean has resulted in the selection of Danny Willis. Dean Willis is starting to meet with faculty and leaders across units.
- CPHSJ: Kimberly Enard
 - First assembly will take place September 16, 2020
- SPS:
 - 100% of faculty are using Canvas and are part of the first group of faculty to switch from Blackboard. Process has gone smoothly.
- Unaffiliated Units: Matt Ryan
 - Into-SLU and ESL Department received accreditation in August 2020.
 - Q&A:
 - Q: How have changes in policies affecting international students affected enrollment?
 - A: Programs are doing better compared to others across the nation but there have been some declines. To help manage budget challenges, faculty have taken on additional teaching and reduced some service.

8. Old Business

9. New Business

- Senate Kick Off Event: October 6, 2020, via Zoom, with remarks from President Pestello, Board of Trustees and the John Slosar and Norman A. White Awards will be presented to faculty.
- Gift Policy Concerns
 - Q: Can the senate identify a group of faculty to respond to the gift policy change?

- A1: Policy Review Committee will not see the policy until it is near completion. Rob Hughes has asked to be kept updated about senate input and process to help inform revisions.
- Comment: Current draft of policy does not reflect many of the recommendations from the ad hoc committee.
- Senators asked for the ad hoc committee membership and report to be re-sent to senators
- Senators asked that the FSEC identify a small group to preview and provide comments on current policy.
 - Senate unanimously passed the following motion:
The Senate directs the Faculty Senate Executive Committee to provide a list of names for consultation with administration to review the Gift Policy within one week.

10. Announcements: Senate welcomed Tom Finan, new senator from CAS

11. Meeting adjourned: 4.36pm

Respectfully submitted
Keon Gilbert
10/12/2020

DRAFT