

**Faculty Senate Meeting Agenda**  
**Tuesday October 18, 2022, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection (Chris Duncan, CAS) 3:32
4. Approval of September minutes (separate attachment) 3:35
5. Presentation of the state of Medical Affairs (Chris Jacobs) Q&A 3:40
6. Update on the Academic Strategic Plan (Michael Lewis) Q&A 4:00
7. Update on Covid19 and Flu issues for SLU (Terri Rebmann) Q&A 4:15
8. Old Business 4:30
  - a. Faculty Manual Amendments
9. Reports and information from committees 4:45
  - a. Academic Affairs Committee (AAC)
  - b. Compensation and Fringe Benefits Committee (CFBC)
  - c. Faculty Governance Committee
  - d. Joint FS/Provost Budget and Finance Committee (FSBFC)
  - e. Joint FS/Provost Gender Equity Committee
  - f. University Policy Review Committee
  - g. Undergraduate Academic Affairs Committee (UACC)
  - h. Graduate Academic Affairs Committee (GAAC)
  - i. Faculty Senate Board of Trustees representatives
10. Reports and information from Councils & Assemblies 5:00

CAS; CPHSJ; Doisy; Libraries; SOB; SOE; SOL;  
SOM; SON; SPS; SSE; SSW; Unaffiliated Units
11. New Business 5:15
12. President's report and Announcement information 5:25
  - a. The Faculty Interest survey has been sent to all faculty. Please add your own name to the list along with your interests and encourage faculty in your unit to do likewise. Having such a list is most useful when we need to quickly find faculty for committees and various working groups. If the work requires representation from each unit, then we go back to the assemblies for their recommendation. On the other hand, if the FSEC is asked for say 4 faculty, and 2 will be selected, then it is better to pull those faculty who have an interest/expertise in the pertinent area. The FSEC can do this relatively quickly, thus providing

shorter turn-around time for requests. We have already used the list to suggest and/or nominate faculty to a number of committees this semester.

- b. The Faculty Senate suggestion/question link is active on the Senate website and is being monitored. Because these responses are generated by several members of the FSEC, we plan to utilize the Faculty Senate email address. Currently, the responses have been limited to Faculty Senators while ITS fixes the issues with tapping the all faculty list serve.
- c. For reports from standing committees, Faculty Senate representatives to other University committees, and college/school assemblies, please note that if the report is minor – i.e., “the committee will meet on...” or “we elected a new chair...” or something similar – it would be best to submit the report in a written format. The written report will be noted on the agenda and available to senators. If the report calls for an action or activity by the Senate, then by all means, present it verbally and call for the action. We are trying to eliminate the need to take up senate time with points that can be simply read by senators. Not everyone needs to present each meeting. We are not telling anyone that they cannot speak to the Senate if they think their report is important or requires an action. Rather, we are attempting to have those things that just need a reading be posted as such. Also, if in reading something, any senator may raise a question about any such report. All of this is an attempt to be a bit more streamlined and efficient. We know that everyone’s time is valuable. You can send these reports directly to the Faculty Senate Secretary for inclusion in the meeting materials.
- d. In the interest of senators being able to report back to their units, we will try to better provide materials generated in a meeting (things like reports, PowerPoints, etc.) in a timelier manner. Assuming that we receive such materials, we will try to send them to senators soon after the meeting and not just with the materials for the next meeting.

13. Adjournment

5:30

Future meeting plans in development:

November 15

President Fred Pestello will address the Faculty Senate on the State of the University. David Heimburger, the CFO, will provide a breakdown of budgetary status.

December 13

Kyle Collins, the CIO, will report on the ITS across the University.

**Faculty Senate Meeting Minutes**  
**Tuesday September 20, 2022, 3:30 – 5:00 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
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- Call to Order
- Roll Call: See below.
- Moment of Reflection.
- Approval of May minutes (separate attachment). Approved
- Update on COVID19 conditions on campus (Terri Rebmann) Q&A – see slides for additional information
  - SLU has shifted their focus from preventing infection to minimizing severe illness & impact on healthcare
  - SLU’s policy focus on individuals taking more personal responsibility
  - Current rates: St Louis is now within what CDC is calling “medium risk”- infection rates are high but hospitalization rates are dropping
  - Current policies: Students who test positive are required to isolate and test out of isolation
  - Need to anticipate a harsh flu season based on data from Australia- recommend getting both the flu and COVID-19 (bivalent) booster
- Presentation of the state of Academic Affairs (Michael Lewis) Q&A eab see slides
  - New Vice President, Deans and Associate Provosts
    - Rochelle Smith, MS –Vice President, Diversity and Innovative Community Engagement (Oct 12)
    - Bernard Rousseau, Ph.D. –Dean, Doisy College of Health Sciences (Jul 1)
    - Jennifer Nutefall, MLS –Dean, Libraries and Museums (Sept 1)
    - Noelle Fearn, Ph.D. –Dean, School of Social Work (Jul 1)
    - Lisa Dorsey, Ph.D. –Associate Provost, Undergraduate Education (Jul 1)
    - April Trees, Ph.D. –Interim Associate Provost, Graduate Education (Jul 1)
  - 2022-2023 Senior Leadership searches
    - Dean, College of Arts and Sciences –led by Dean Bill Johnson (search firm: Park Square)

- Dean, School of Science and Engineering –led by Dean Barnali Gupta (search firm: Diversified Search)
  - Dean, College for Public Health and Social Justice –led by Dean Danny Willis (search firm: WittKieffer)
- Fall 2022 is the 4<sup>th</sup> largest class in 20 years 13,546
  - SLU has seen a 13% increase in grant funding since 2020. The Provost recognizes the importance of unfunded research and will try to document faculty trajectory of these types of research endeavors in future presentations.
  - The Provost presented several objectives for student success (including access programs, first-year experience, career services, academic success, institutional research, registrar) and the intended actions to achieve these.
  - IGNITE seminars – Additional faculty are needed to teach these seminars. The seminars are for undergrads only (first year – Freshman and first year transfers). The opportunity to submit an IGNITE seminar is open until October 17<sup>th</sup>. See the link below for faculty resources landing page: Here is the Ignite Seminar submission portal landing page: <https://sites.google.com/slu.edu/university-core-pilot/ignite-seminar/submission-timeline-and-process>
  - Note: There are two kinds of IGNITE seminars: Locked Ignite Seminars are those in which students are "locked" into taking because of their major (e.g. Engineering, Nursing, etc.) Open Ignite Seminars are those that are open to all students except for those who are required to take "locked" ones.
- Update on the Academic Strategic Plan (Michael Lewis) Q&A - see slides
    - The Provost highlighted 4 strategic priorities: teaching and learning; research, scholarship, and creative work; advancing well-being and equity; expanding access and reach. Within these the Provost highlighted specific activities including those related to student well-being and diversity, and issues and concerns related to IRB and indirect costs, mentorship, etc.
    - The Provost indicated at once the priorities and goals are published at the end of October there will be a mechanism for anyone to submit ideas to advance one or more of the goals in the plan which may include sponsorship for their ideas.
 

<https://www.slu.edu/provost/academic-strategic-planning/academic-strategic-planning.php>
    - The Provost reminded faculty that the plan was designed to be flexible and adaptable to changes at SLU and more broadly over the next 3 years.

- Career Services Internship (Jeff Jackson and Margaret McGuire) see documents attached
  - Jeff Jackson and Margaret McGuire described how their programs assist students with reaching their aspirational goals through experiential learning programs and track student engagement in internships. They described the various services offered and processes for students and faculty.
- Nominations and voting to fill remaining term of open seat on FSEC: Sherry Bicklein was approved and will serve in the open seat on the FSEC.
- Old Business
  - Faculty Manual Amendments: All proposed amendments can be found at the following link [https://www.slu.edu/provost/policies/faculty-manual/final\\_proposed-fm-amendments\\_spring-2022\\_3-22-22.pdf](https://www.slu.edu/provost/policies/faculty-manual/final_proposed-fm-amendments_spring-2022_3-22-22.pdf)
  - Amendment 1 warranted additional conversations and changes were made and discussed in a special session on August 30<sup>th</sup> as well as in listening sessions that were held on Tuesday September 6<sup>th</sup> and Monday September 12<sup>th</sup>. The revised text can be found here: [https://www.slu.edu/provost/policies/faculty-manual/draft1\\_contested-spring22-fm-amendment\\_revised\\_8-30-22.pdf](https://www.slu.edu/provost/policies/faculty-manual/draft1_contested-spring22-fm-amendment_revised_8-30-22.pdf)

<p>If the deanship is to include a faculty appointment, the search committee will engage the faculty of the potentially affected academic unit(s). The search committee will elicit feedback from the faculty (individually and/or as a group) in general on the candidates' qualifications for Dean and for a tenured faculty appointment, if specified. In addition, if appropriate in a given college or school setting (except in the School of Medicine), the search committee, in consultation with the Provost, will identify the department(s) to which the potential candidate could be appointed and elicit feedback from current members of that department. In a process by which the faculty (individually or as a group) share feedback with the committee about the prospective dean's faculty appointment. The search committee, in turn, will share the faculty feedback with the Provost along with the committee's recommendations. The procedures for the evaluation of the Dean (except for the Dean of the School of Medicine) are established by the</p>	<p>If the deanship is to include a faculty appointment, the search committee will engage the faculty of the potentially affected academic unit(s). The search committee will elicit feedback from the faculty (individually and/or as a group) in general on the candidates' qualifications for Dean and for a tenured faculty appointment, if specified. In addition, if appropriate in a given college or school setting (except in the School of Medicine), the search committee, in consultation with the Provost, will identify the department(s) to which the potential candidate could be appointed and elicit feedback from current members of that department. The search committee, in turn, will share the faculty feedback with the Provost along with the committee's recommendations. The procedures for the evaluation of the Dean (except for the Dean of the School of Medicine) are established by the Provost, following consultation with the faculty. Moreover, because ...</p>
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Provost, following consultation with the faculty. Moreover, because...	
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Here's the pertinent text:

- New Business 5:00
- Announcements 5:10
  - Annual Faculty Senate Kickoff Reception, Sept 27, 3:30 to 5:30pm, in person, Education Union Atrium on South Campus, presentation of the Norm White Award and the John Slozar Award.
  - New Senator Orientation, Oct 18, 3:00 to 3:30pm, on zoom prior to the regular Faculty Senate meeting. Please let Beth Baker know if this is a problem time for you.
  - Normally there would be a time slot for committee and assembly reports but because it is the start of the semester, most have not met yet. It is important that the standing Senate committees meet, choose their leadership and submit their “charges” to the FSEC for approval.
  - The Faculty Interest survey has been sent to all faculty. Please list your own interests and encourage faculty in your unit to do likewise. Having such a list proved useful when we needed to quickly find faculty for committees and various working groups. If the work requires representation from each unit, then we go back to the assemblies for their recommendation. On the other hand, if asked for say 4 faculty, and 2 will be selected, then it is better to pull those faculty who have an interest/expertise in the pertinent area. The FSEC can do this quickly.
  - The Faculty Senate suggestion/question link is active on the Senate website and is being monitored. You may either provide these suggestions/questions anonymously or provide your name and email.  
[https://slu.az1.qualtrics.com/jfe/form/SV\\_brLIA0Dz88NHxxX](https://slu.az1.qualtrics.com/jfe/form/SV_brLIA0Dz88NHxxX)
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- Adjournment

Senators Present:

Aidan Ruth	Kathleen Carril
Alison Kuhn	Kathleen Gillespie
Amina Mohammadalipour	Katie Stamatakis
Angela Spencer	Kelly Mulholland
Barb Yemm	Kimberly Enard
Bukky Gbadegesin	Kitty Newsham
Chezna Warner	Lily Dolatshahi
Chris Duncan	Maria Weber
Doug Williams	Marie Philipneri
Farzana Hoque	Matt Ryan
Frank Wang	Matthew Tuegel
Hailong Qian	Mike Markee
Hany Elbeshbeshy	Noni Zaharia
Hisako Matsuo	Pat Freed
Jason Keune	Paul Jelliss
Jaya Gnana-Prakasam	Phillip Rupert
Jeff Ma	Ramona Behshad
Jennifer Cash	Stacey Harris
Joel Jennings	Stephen Casmier
John James	Stephen McMillin
Katherine Christensen	T. Scott Isbell
Kathleen Armstrong	Toby Benis
	Zhenguo Lin