

Date: March 8, 2024  
To: All SLU faculty  
Subject: Spring 2024 Update on NSF ADVANCE grant activities: White Paper on Advancing Faculty Equity at SLU

Dear Faculty Colleagues -

Today we are writing to update you on the [NSF ADVANCE partnership project with Seattle University and Gonzaga University](#) that began in the fall of 2022.

As a summation of the work to date and for charting a way forward in faculty equity, the NSF ADVANCE team and SLU faculty members crafted [a white paper report on Advancing Faculty Equity \(linked here\)](#). If you would like to offer feedback on the white paper report, or be included in future ADVANCE work, please complete [the short form accessible through this link](#).

The report includes a summary and recommendations on page 12 for consideration by individual academic units, faculty shared governance councils, the Faculty Senate, and academic policy revisions. On page 14, you will see a list of 24 faculty and staff contributors to the work. We are indebted to our colleagues for giving their time and wisdom to advance faculty equity at SLU.

The project work is currently being externally evaluated and will continue into the coming academic year, 2024-2025, with concrete and actionable steps that will advance the recommendations in the white paper report.

As always, we will continue to keep the community informed about progress on this project and appreciate your engagement.

All the best,

Katie, Bidisha, and Debie

**Katie Heiden Rootes**, Co-PI NSF ADVANCE, Associate Professor in Medical Family Therapy Program, and Assistant Vice President in DICE

**Bidisha Chakrabarty**, NSF ADVANCR Faculty Fellow, Edward Jones Professor of Finance, and Associate Dean for Research in the Chaifetz School of Business

**Debra Rudder Lohe**, Co-PI NSF ADVANCE, Associate Provost and Chief Online Learning Officer